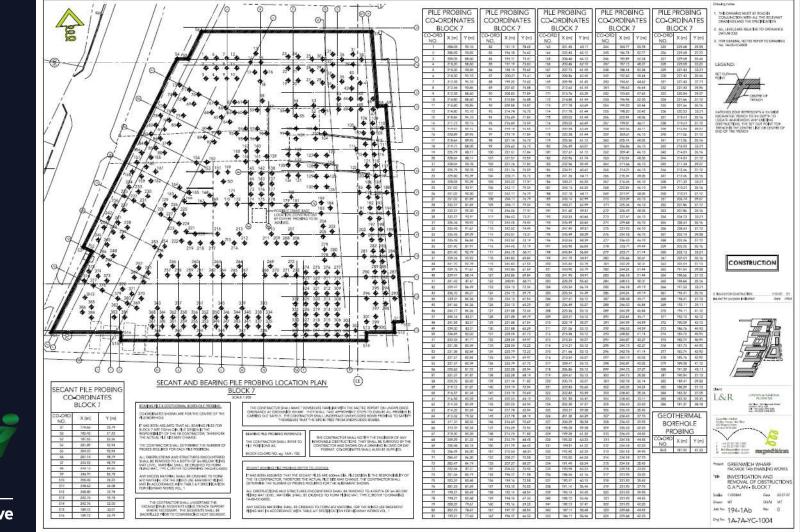
Get It Right Initiative



getitright.uk.com @GIRI_UK







Personal

Frustration and stress Overwork Damaged reputations & relationships Career failure Poor health, injury and death

Clients & Society Poor value for money Missed opportunities Environmental damage Wasted resources Poor health and loss of life

Getting it WRONG

Business Damaged relationships Reputational damage Financial loss Business failure Criminal prosecution

Personal

Satisfaction and fulfilment Balanced workload Strong reputations & relationships Career success Good health and long life

Clients & Society Great value for money Opportunities taken Environmental benefit Resources conserved Good health Getting it RIGHT

Business Good relationships Reputational benefit Financial gain Business success No criminal prosecution!



the project providing both in providing funding, information and above all insight. If you would like to get involved or to know more about the Get It Right Initiative, please send an email to: info@getitright.uk.com Or call us on:020 7307 1000 www.getitright.uk.com alinea **Keltbray** Imtech love every drop anglianwater 1 🔊 bam PRATER nuttall Group Contra BYRNE BROS Berkeley Carillion Sir Robert citb Southern Water STANHOPE COSTAIN WOODROW Wates GRAHAM log expedition This is an Expedition R+D project.



The Research Project

- To identify the costs of error, the parts of the process where they happened and the root causes.
- Grounded Theory analysis and strict confidentiality rules
- Literature reviews and desk research to find out what has already been done in the area
- Review of data provided by companies
- Interviews with senior construction professionals
- Online questionnaire (143 responses)
- Delphi style workshops with industry experts to rank the results of the and to assess the relative financial impact



Wasted Spend on error

Direct costs of error (5%) resources used in correcting an error

Indirect costs of error (7%)

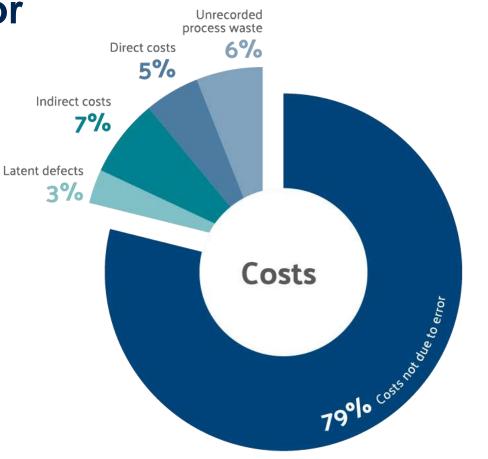
Resources used in follow on work and costs to other parties

Unrecorded process waste (6%)

Errors occur, are identified and corrected without being recorded

Latent defects (3%)

remain in place after client acceptance and any 'defects liability period' has passed



UK Spends £22bn a year.

Areas in which cost of error is greatest

- Concrete Works
- Mechanical Systems
- Facades / Cladding
- Electrical Systems
- Finishes
- Roofing
 - Basement Waterproofing

- Setting Out
- Drainage
- Drainage to Completed Works
- Steelwork Coatings
- Piling
- Roads & Pavements

Get It Right Initiative

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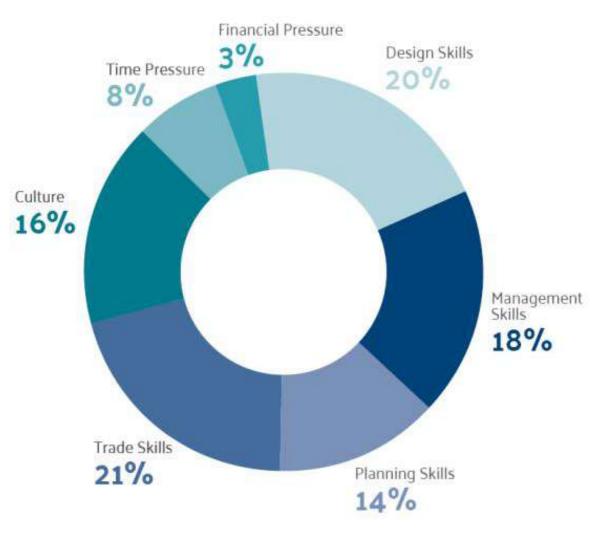
Root causes of error

- Inadequate planning (from task through to project level)
- Late design changes
- Poorly communicated design information
- Poor culture in relation to quality
- Poorly coordinated and incorrect design information
- Inadequate attention paid in the design to construction
- Excessive commercial (financial and time) pressures
- Poor interface management and design
- Ineffective communication between team members
- Inadequate supervisory skills



Investing to reduce error





GIRI Recommendations

- **1. A Skills Development Programme**
- 2. A campaign to change and align attitudes
- 3. Improve management processes and systems
- 4. Improve construction technology and techniques



What Now?



Members 💕 bam BENNETTS alinea **Balfour Beatty** ASSOCIATES nuttall Berkeley BYRNE BROS COSTAIN E GallifordTry GRAHAM HOARE expedition // howden Imtech Institution of Civil Engineers



Working Groups to deliver the Strategic Goals

- **1.** Errors in Design
- 2. Measurement of the Cost and Impact of Errors
- **3.** Training Courses on Culture, Design Management and Interface Management
- 4. The Use of Technology to Eliminate Error



Get It Right Diagnostic Tool

Attitude

- 1. Do individuals care about avoiding error in their own wintk?
- 2. Do individuals care about helping others to avoid error in their work?
- 3. Do individuals care about the reputation of the company?
- 4. Do individuals care about the success of the project?
- 5. Do individuals have appropriate attitudes towards managing change? (and specifically do they have unhelpful "just crack on" attitudes?)
- 6. Describe the attitude of the Project Team when an error is found
- 7. Describe the attitude of the Operatives when an error is found.

Culture

- 1. Is there a clear culture at group level in relation to error?
- 2. Is there a clear culture at regional level in relation to error?
- 3. Is there a clear culture at project team in relation to error level?
- 4 How does this culture manifest itself?

WORKING TO ACHIEVE AN OPTIMAL ERROR RATE

Skill & understanding

- 1. Do operatives have adequate knowledge in relation to their lob tasks (in effect do they know how to do the job property)?
- 2. Do supervisors have adequate skills? (In particular in relation to task planning, decision making, briefing, team organisation, motivation and dealing with problems).
- 3. Do manaders have adequate skills? (in particular in relation to leadership project planning design management, quality management, sub-contract management and co-ordination and so on).
- 4. Do all involved know enough about the overall project and construction process to make reliably good decisions when confronted with change?

Operating Environment

- 1. Is the environment stable?
- 2. Is the environment protected, sheltered and safe?
- 3. Is the environment familiar?

Systems & processes

- 1. Does the organisation's QMS adequately support the organisational goals in relation to error?
- 2. Does the financial management system adequately identify the impact of error on project and organisational tinancial performance?
- 3. Does the project planning system properly recognise error rates associated with different technologies and project environments?
- 4. Do the Project Programmes allow enough time to properly organise activities on site?
- 5. Does the Safety Management System recognise error and is it integrated with the QMS and other systems?
- 6. Do contractual arrangements with your Client have an impact on eliminating error?
- 7 Do contractual arrangements with your Supply Chain have an impact on eliminating error?
- 8. In what way does procurement address the elimination of error?
- 9. How do you measure Client satisfaction?

Equipment

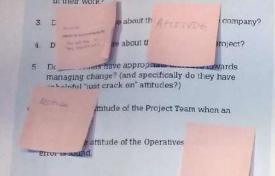
1. Is the equipment used by operatives adequate?

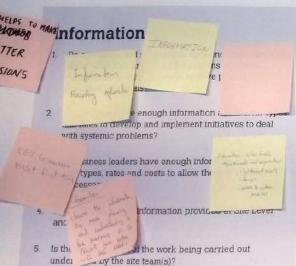


Get It Right Initiative

Information

- 1. Do operatives and supervisors have enough information about what they are aiming for in terms of quality and process to enable them to achieve project and organisational goals?
- 2. Do managers have enough information about error types and rates to develop and implement initiatives to deal with systemic problems?
- 3. Do business leaders have enough information about error types, rates and costs to allow them to intervene if necessary?
- 4. How is Construction Information provided at Site Level and is it appropriate?
- 5. Is the wider context of the work being carried out understood by the site team(s)?





Get It Right Initiative

WORKING TO ACHIEVE AN OPTIMAL ERROR RATE

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Equipment

1. Is the equipment used by operatives adequate?

GOOD EQUIPMENT

Press & Publications



Get It Right Initiative

RICS CONSTRUCTION COST MANAGEMENT The error of our ways Error can prove immensely costly in the construction industry, so a new initiative aims to inculcate a culture where mistakes are avoided and quality is assured, as Tom Barton and Ed McCann explain the Get P Right are in the order of 5% of project value or Initiative emerged Effon per annum across UK construction. from discussions and higher than average profit levels. across much of the industry. at the institution of Civil Engineers (ICE) When day-to-day errors and Best Practice Panel. inefficiencies and indirect costs such which wondered as delays caused by these errors are how much month. included the situation worsone with is being spent as a result of moidable estimates of the total between 10% and errors and how these could be prevented. 25% of project cost or between £10bn This discussion prompted a significant and £25bn per annum across the sector. piece of research, collaboratively funded a a shown the cost of error as a and informed by a number of major proportion of total project cost. contractors, gients and the Construction When we present these houres, people Industry Training Roard to exclore the tend to excreas summer either that the costs and ceuses of evoldeble error in total is not more, or that it is as much as the UK construction industry. The results it is. Oute often, this latter view changes of the research are set out in detail in once the indirect and unmeasured costs. the Get II Right initiative research report. are explained. mublished in November 2015 Given the scale of the losses, it is Intip//gentright uk com), the tindings of interesting to gote that very little research. which are discussed below. is being partial out into the subject of error in construction in the UK, and as Costs of error authors we have had to rely on evidence Key international studies suggest that the from Australia, the USA and Scandinavia

measured direct costs of avoidable errors in complian the report.

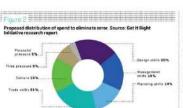
Error as a propertion of overall project costs. Source: Bet It Right

The influence tands to focus on detects and non-conformities that are the outcome of uncorrected errors. But most errors do not result in detects; and just mean that the init is done twice or materials are wasted. The costs of correcting these errors results in low productivity part a netuction is project. prolitability. Many errors may only come to joht in the form of defects long after the project is firished, with people unrelated to the original project dealine with and paying for them. The approach to resolving these is bobly variable with many recording. only the number and type of defects. Some record their own direct coats for dealing with defects, but usually only as a precursor to a claim from those responsible - who in turn tend not to record the cost specifically preferring in effect to write it off instead. Overal, the factors described above mean that, as an industry, we prossly underestimate both the number and cost of errors.

Causes of error

Gasta not dae to

Through workshops, interviews and questionnaires, the root causes of error ware explored. We found that the top tan reasons for error are reported as- inadequate planning. · late design changes · design information that is poorly communicated · poor culture of ensuring quality poorly opporting and design information. instenuate attention part to construction process in the design excessive commercial pressure on finance or time poor interface between management and design ineffective onme midation behavior. team members · inadequate supervisory skills.



during installation.

and communication

what others do is often associated with a

lack of respect for them or their role, and

this greatly impodes effective relations

It is also critical for people to want to

participants were very keen that we

should address the problems found. The

Get it Right Group considered carefully

In effect, the causes are a combination of inadeguate cultum, processes and skills. ect understand the significance of overloading a key structural delarent

Investing in errors

We asked a study group of contractors to corrected how to hereat a line sum or corrected how to hereat a line sum that investment. The results are shown in Figure 2. The results show a keen interest in the results show a keen interest in

The results show a keen interest in improving skills as well as creating an appropriate culture of ensuring quality and reducing errors.

Skills and knowledge

Discussions with the study group do the job well. This applies equally to suggested that the skills that are of most the person making sure that the site is interest relate to planning, communication a fit place to do the work as it does to and supervision. This was true whether The designer ensuring that their design is we were taking about trade skills or clear and unambiguous. Oreating a pulture in which this can design skills. It is also clear that the following set of happen requires those at the top of construction companies to set a positive competencies are required. · to have ideas and to evaluate them example. We know that many people in against appropriate criteria both new inclusions takes civide in their work and subjective and objective are frustrated when things go wrong. · to exercise judgement and to make A key objective will be to engage that anod denisions. price to reduce the sumber and extent of · to be able to deal with change in an serves that are made. appropriate fashion to communicate effectively using Next steps Following the research, the funders and

means appropriate to the circumstances • to establish and maintain effective working relationships.

A common observation was that poor the ments of setting up an independent decisions were often made because initiative or attempting to get one of of a lack of understanding of their the existing industry groups to assume implications, for example: responsibility for such an endeavour. · decisions made by designers who After reviewing the options, we decided do not know about the construction of in the interests of maintainers momentum commissioning process to set up the Get It Right Initiative to · decisions by buyers who do not make significant reductions in error in the understand the implications of swapping UK construction industry. The initiative's one drainage gipe system for another ocals are:

RICS CONSTRUCTION

 to change the attitutes of those invoked in the locality so they care about and concentrate on readuling the matter of enrors in their field of work to advance knowledge across the exclose so all parties properly understand the ways in which design and construction processes can be impoded and how this can and often does lead to arror and waste.
 to incrome decision making and

 to improve decision meeting and planning skills across the sector so that all involved are able to react and adjust to unavoidable process disturbances.

Modeled on the Temporary Works Forum, the existance has been established as a membership organisation that uses subscriptions to raise funds and work towards its goals. Its activities include a sample to change and daps of a campaign to change and daps antitudes across the sector on exposing management processes.

and systems

improving construction technology

ed and techniques.

Drawing conclusions

Error is the elephant in the recom. The industry is been by error and, as our research shows, it optimizing costs the output ynce than E20bin a yeart. It is a major, demois factor is UK construction? upducktilky protein. Moreover, errors do not just cost money, they result in scarce upducktilky protein. Moreover, errors ado not just cost money, they result in scarce exclusion and more in our industry. accentings allowed the anisot on the exclusion and more in our industry. accentings allowed this price Dy establishing a watatariis of an ensure.



Term Bartonite Executive Director et the Det Bight Antisztve and Polize of ED term herton@gentright.uk.com

Ed McCane is Orector of Experimon Engineering and Vice President of ICE of an Underheidende, could



Related completences ordered Programming and planning, Project administration, Teamworking

nitiative research report

Inventied process wasts 8N

Diraut costs \$%

indusert speld 7%

Latart detaits \$5.

CITB defects and errors funding





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more value per er	nployee,		
Restrictions			
Read the guidance	notes for restrictions on this funding.		
_earn more about ir	novation funding with our case studies		
Current com	missions		
		_	
Applicaton	5 September 2017 - 20th November 2017 (5pm)		
window			
Theme	Productivity		
Duration	The project theme should not exceed 18 months		
Funding	A total £500k is available for this commission, to	1	
	invest in a number of projects	4	
Aim	Reduce defects and errors in construction		
Outcomes	CITB is seeking skills development nilots which	T	

CANANATATI CARGERERE

Avoidable Errors Workshop

CONSTRUCTION IRELAND

Launch event at ICE

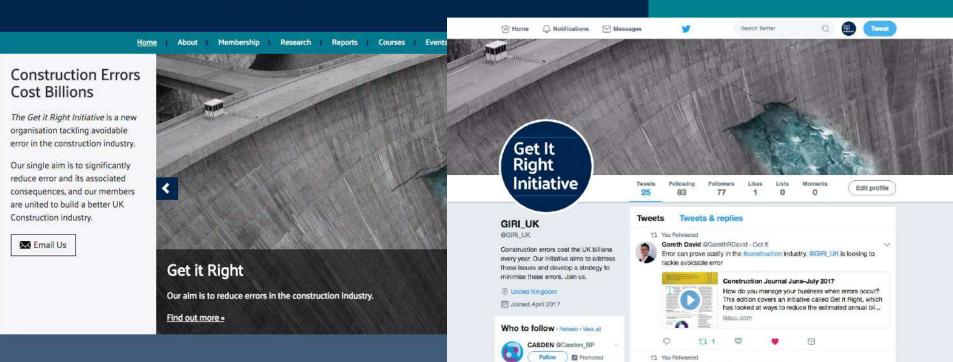
Get It Right Initiative

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Website & Social Media

Get it Right Initiative

Improving value by eliminating error



And on we go.... If you would like to get involved please fire us an email through the website or make contact with Tom or I directly

Thank you

Tom Barton @getitright.uk.com



getitright.uk.com @GIRI_UK

Lean Construction Ireland

deliver projects better, faster, together



WWW.LEANCONSTRUCTIONIRELAND.IE

WWW.LINKEDIN.COM/GROUPS/4332330

WWW.FACEBOOK.COM/LEANCONSTRUCTIONIRELAND





LEANCONSTRUCTIONIRELAND@GMAIL.COM



